

GENDER PAY GAP

RYDON HOLDINGS LIMITED

2023/24 Reporting year

Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	81 %	19 %
Upper middle hourly pay quarter	78 %	22 %
Lower middle hourly pay quarter	72 %	28 %
Lower hourly pay quarter	36 %	64 %

Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	21.03 %
Median gender pay gap using hourly pay	21.71 %

Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	78.31 %	82.26 %

Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	24.60 %
Median gender pay gap using bonus pay	23.73 %

Rydon

